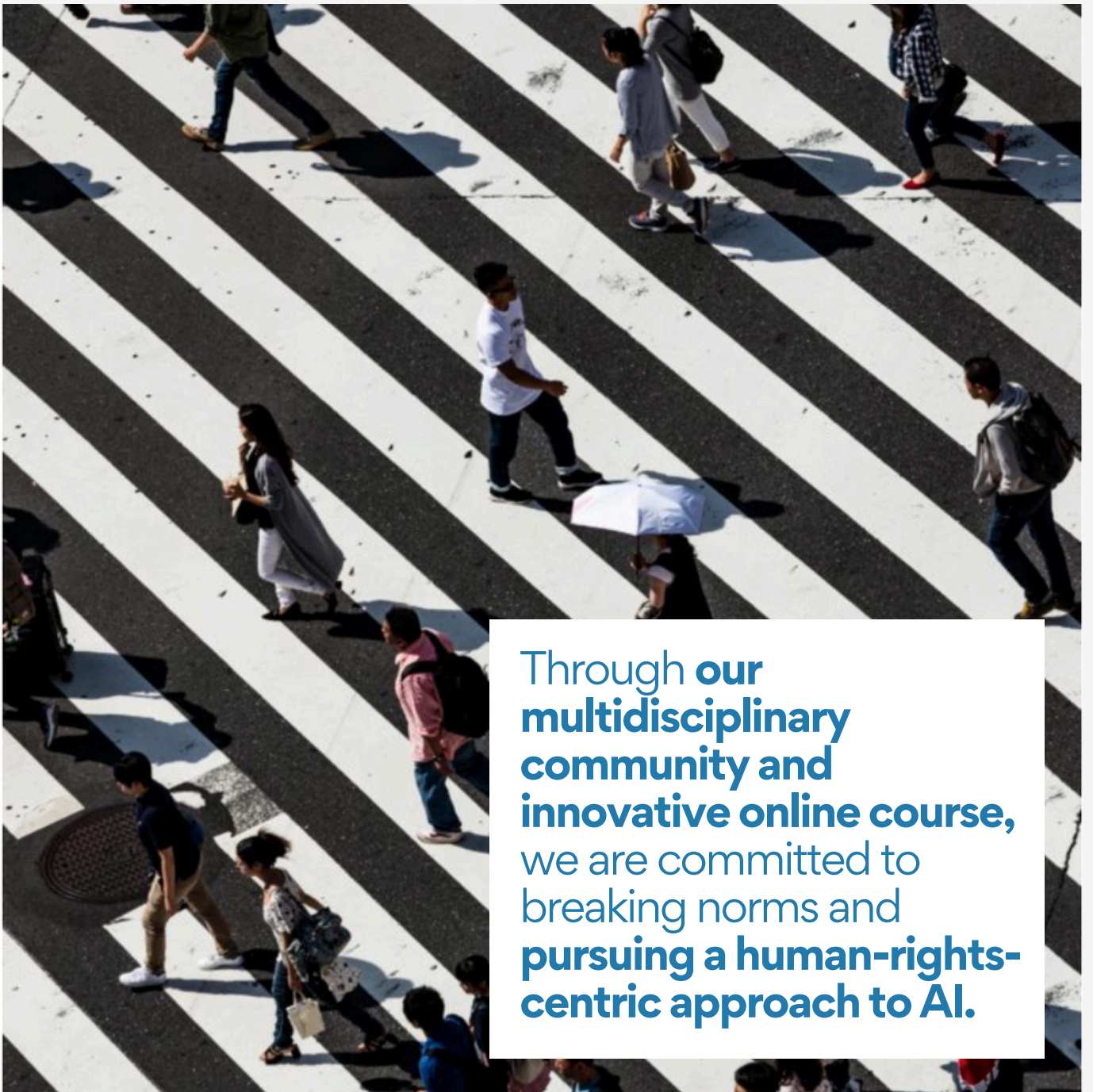


2024 **AI & EQUALITY** WRAP UP



Through **our multidisciplinary community and innovative online course**, we are committed to breaking norms and **pursuing a human-rights-centric approach to AI.**

AI & EQUALITY

What a year! We're delighted that you've joined us on this journey to reflect & envision a future where equality is at heart of what we ideate, create and deploy.

AI has come roaring into the mainstream, the technology & its applications are moving fast at scale — and we are moving with it as we continue to advocate and build upon a human rights-based approach to AI.

2024 has been a big year
Our plans for 2025 are even bigger!

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A LOOK BACK AT 2024



● **Our Free 5 module Asynchronous Online Course**

We launched our Free 5 module Asynchronous Online Course with the Sorbonne Center for AI (SCAI) on the SCAI Open Classrooms learning portal, which can be taken for a certificate).

● **A Growing AI & Equality Online Community**

We grew our AI & Equality online community continuing the conversation with discussion groups, coding hours & joint commentaries. We loved our Reading Groups on AI for Whom? Shedding Critical Light on AI for Social Good and AI Auditing: The Broken Bus on the Road to AI Accountability.

● **Ambassador Book Talks**

Ambassador Book Talks in conversation with authors of recently published books wrestling with themes of AI & Equality in all its forms were recorded with the wonderful Eleonore Fournier-Tombs, author of [Gender Reboot: Reprogramming Gender Rights in the Age of AI](#), and Kerry McInerney & Eleanor Drage on their [The Good Robot: Why Technology Needs Feminism](#).

● **First data + social science community project**

Our first data + social science community project launched. Focussed on implications of algorithmic biases in natural language processing (NLP) systems. The first 3 research questions focus on gender bias in 4 large language models—both investigating and visualizing the bias. The experiment is ongoing and open to all. It is ready for anyone from social qualitative scientists to computer quantitative scientists to participate and run a few discrete experiments.

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OUR METHODOLOGY

The **AI & Equality Toolbox Methodology** was validated at the European Society for Engineering Education (SEFI) Conference in Sept 2024.

Our **AI & Equality Toolbox Methodology** was also cited as a best practice:

 **UNESCO Women
for Ethical AI:**

Outlook Study on Artificial Intelligence & Gender

 **Global Partnership for Artificial
Intelligence GPAI Report**

Towards Substantive Equality in Artificial Intelligence:
Transformative AI Policy for Gender Equality and
Diversity and the Policy Guide for Implementing
Transformative AI Policy Recommendations.

OUR COMMUNITY COMMENTARIES



In the fall, **our first Community Commentary** is cited 5 times in the official AI Accountability Policy Report from the US NTIA (National Telecommunications and Information Administration). This community team featured contributions from UK, Brazil, US & Switzerland.

Our **second Commentary to UNESCO's** Consultation on AI regulation: emerging approaches across the world had contributors from UK, Nigeria, India, Canada & Switzerland.

Our **3rd Commentary upcoming for OHCHR** is on The Use of Artificial Intelligence and the UN Guiding Principles on Business and Human Rights.

Shining the light on AI bias!

In 2024 we advocated for a human rights based approach to AI and New Emerging Technologies or presented the Toolbox:

Digital Infrastructures and the Future of Democracy (IHEID); Encoding Gender Equality: A+ for Inclusive Algorithms (CSW); Royal Military College Canada; World Benchmarking Alliance Collective Impact Coalition for Ethical AI ;

We joined The team of Specialists on Gender-Responsive Standards; AI & Human Values (ETHZ); Full Day Phd Workshop (Technical University Munich/ TUM); University of Cambridge; Gender, Human Rights and Military AI (UNIDIR); AI, Disinformation, and Gender: Mapping Risks and Opportunities for Defense Institutions (WIIS); Tackling AI Challenges: Multi-stakeholder collaboration for corporate accountability on ethical AI (WSIS / WBA);

The Future of AI in the Judiciary (WSIS / UNESCO); AI to Bridge Gender Gap (AI for Good); Educating Responsible Engineers (SEFI); FemNet Capacity Building workshops; Multilateralism in times of pushback and regression (Generation Equality); Gender, digital technologies and the role of business (UN Global Compact Leadership Forum); Machine Ethics podcast; Gender, Human Rights & AI Bias (CERN); Women and Girls in STEM Forum (European Commission); Women in Supply Chain & Procurement (SAP/Richemont) ; Women in Tech Switzerland (CXO Impact Club); International Gender Champions Capacity Building Toolbox Training; Toolbox Training AI4D-SRAIS MENTORS

With invited interventions at UN Commission on the Status of Women on 'AI as an Emerging Issue'; Human Rights Council High-Level Informal Presidential Discussion 'New Technologies, Artificial Intelligence and the Digital Divide'; CEDAW Launch G.R. 40 on equal and inclusive representation of women in decision-making systems; "Closing the gender gap: effective policies to deliver on SDGs in the ECE region " (Regional Convening UNECE Beijing +30); CEDAW General Recommendation (G.R.) 40 Experts meeting; Women For Ethical AI Summit (UNESCO); Human Rights Impact Assessment Public Sector Toolbox (Turing); Gender Parity Where Do We Stand? (UN Office in Geneva Library); Strengthening Sexual and Reproductive Health and Rights (SRHR) and Gender Equity in Businesses – Tools and Metrics to Guide Companies' Due Diligence" (Denmark / UNFPA); "Ethical AI in Healthcare – Navigating Data Privacy, Bias, and Accountability" (Makerere Health Lab Conference); Gender, AI and the role of business (OHCHR B-Tech Expert Consultation); Bridging the digital gender gap by providing women with equal access to technology and its benefits (European Commission)

A LOOK FORWARD TO 2025!

Beginning with our January J-Term
AI & Equality Human Rights Toolbox course
Starting 7 January for 4 action packed weeks

(free course live 2x in 2025 in months that begin with J)



A fair future
A fair future

starts here.
starts here.

JOIN OUR FREE ONLINE COURSE **J-TERM I 2025**